

Conflict Minerals Policy

FlightSafety International (FSI) Simulation Systems supports and respects the protection of internationally-proclaimed human rights for all, including the basic human rights of our employees and workers within our supply chain. We believe in treating people with respect and dignity, and we incorporate these principles into our business processes and relationships. FSI also expects our suppliers to adhere to the same high standards.

As part of our commitment to human rights, FSI is committed to the ethical sourcing of minerals used in our products. We are assessing whether our products contain tantalum, tin, tungsten or gold derived from ores mined in the Democratic Republic of Congo (DRC) and adjoining countries. Some of the mining operations in the DRC are controlled by warring militias who are financing armed conflict with profits from the sale of these minerals. This ongoing conflict has been linked to human rights violations, labor abuses, and environmental degradation.

It is FSI's goal not to purchase product materials containing tin, tantalum, tungsten, or gold (3TG) which are sourced from the DRC and adjoining countries, unless they come from certified Conflict Free Smelters. The global supply chain for 3TG is complex, and tracing minerals to their source is a challenge. FSI is working diligently with our suppliers to improve and systematically address the process for sourcing minerals that are "conflict-free."

Recognizing the complexity of the issue, FSI appreciates the need for broad collaboration throughout the supply chain to reach our objectives. We are actively engaged in this process. In addition, consistent with our Supplier Code of Conduct, we expect our suppliers (and their suppliers) to exercise due diligence on the source and chain of custody of the tantalum, tin, tungsten and gold used in components or products they supply to us. Based upon information learned through our due diligence efforts, we intend to make steady progress toward ensuring responsible mineral sourcing and improved transparency throughout the supply chain.